

# Industrial Designer

<b>Role and responsibilities</b>	<p>You'll work as an Industrial Designer on a broad range of challenging projects across multiple sectors including, drug delivery, diagnostics, med tech and surgical devices. You'll be working closely with your colleagues in design, human factors, and engineering to solve complex healthcare challenges. The role will require you to:</p> <ul style="list-style-type: none"><li>• Push the boundaries on what can be achieved through good design</li><li>• Think deeply about medical device and healthcare system interactions, getting to the core of issues and designing robust, useable and meaningful solutions</li><li>• Contribute to project delivery from product strategy and vision, through concept development, prototyping to specification and transfer to manufacture</li><li>• Be obsessed with excellence, but pragmatic in delivering the best possible solution within time, budget and regulatory constraints</li><li>• Work with the design team to continually improve our design capabilities and systems</li><li>• Contribute to thought leadership articles and presentations through our various marcoms activities, publications and events</li></ul> <p>You'll have a passion for the value of design and innovation and the communication skills to convince others. You will help us drive the development of our offering and reputation, and in return you will be given the opportunity to develop your career across a broad range of exciting projects for an international client base.</p>
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<b>Requirements</b>	
<b>Qualifications &amp; skills</b>	<b>Essential</b>
	<ul style="list-style-type: none"><li>• Track record of relevant industrial design experience working for an established consultancy or in house design team, working on projects that require a high level of discipline and rigour (minimum of 2 years including work placement if relevant)</li><li>• Industrial Design/Product Design degree or equivalent</li><li>• Broad experience across a range of activities, including user-journey mapping, concept generation, prototyping, visualisation and design for manufacture</li><li>• Strong understanding of user centred design</li><li>• Excellent attention to detail</li><li>• Excellent 3D CAD skills (Solidworks)</li><li>• Strong visualisation skills including freehand sketching, Illustrator, Photoshop and Keyshot</li></ul>



Requirements	
	<ul style="list-style-type: none"> <li>A portfolio that evidences your design credentials</li> </ul>
	Desirable
	<ul style="list-style-type: none"> <li>Experience of undertaking direction setting, design strategy, insight research projects</li> <li>Experience in product development, from concept to manufacture, in medical or other highly regulated product markets (eg automotive, aerospace, defence etc)</li> <li>Customer/client facing experience</li> <li>Prior experience in information and packaging design</li> </ul>
<b>Leadership/ Consultancy Skills</b>	Essential
	<ul style="list-style-type: none"> <li>An ability to quickly assess design challenges and generate simple, elegant solutions</li> <li>Excellent communication skills; listening, verbal, written and visual presentation</li> <li>Demonstrates good logical thinking where all design decisions are justified</li> <li>Flexible approach to work to allow for changes in project timelines and scope</li> <li>Works well in a team across concurrent projects</li> <li>Actively develops knowledge and shares information with the team</li> <li>Able to take responsibility for your own activities on projects</li> </ul>
	Desirable
	<ul style="list-style-type: none"> <li>Commercially aware</li> <li>Contributing to business development activities including sales meetings and proposal generation</li> </ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>A real passion to 'improve things' through design - you want to create a positive user experience for patients, caregivers and healthcare professionals.</li> <li>Takes ownership for areas of responsibility</li> <li>Flexible and willing to fulfil a range of project roles</li> <li>Demonstrates initiative, honesty and integrity</li> <li>Collaborative and responsive – you enjoy working with technical and detail-orientated colleagues as well as big thinkers and creatives</li> </ul>
<b>Additional role requirements and working patterns</b>	<ul style="list-style-type: none"> <li>The position will be mostly based in the design studio, but with the opportunity to work remotely when practical</li> <li>Regular travel both within the UK and overseas</li> </ul>



## Equal Opportunities

Team values equality, diversity and inclusion in employment and recruitment. We are committed to promoting equal opportunities and an inclusive community, where our talented people respect and value the contributions, skills, and abilities of others.

We want our people to succeed on merit, treating individuals equally, including making decisions and providing encouragement and opportunities relating to recruitment, career development and retention in a fair and consistent manner.

Our aim is a workplace free from all forms of bullying, harassment or victimisation, and unlawful or unfair discrimination on the grounds of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief, and marriage and civil partnerships.

